

## **JTL Industries Limited**

### **FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS**

The provisions of Companies Act, 2013, read with its' Schedule IV and Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**") requires that the Company shall familiarize its Independent Directors with the Company and its Subsidiaries, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company and the whole group etc., through various programmers and providing training to all members of the Board by way of updates.

#### **1. Purpose**

The Familiarisation Program is aimed to provide the Independent Directors with an overview of the Industry, present and proposed operations of the Company, Company's mission and vision to enable them to understand its business in depth and for their effective contribution in its' growth.

#### **2. Familiarisation Process / Programme adopted by the Company**

JTL industries Limited has put in place a system to familiarize the Board especially the Independent Directors and Non-Executive Directors about the Company by updating them with various events and developments taking place in the Company in particular and the Industry, as a whole. Besides this, the roles and responsibilities of the Independent Directors are also entailed in their formal appointment letter.

To keep the Board updated, a detailed presentation is generally made on the salient features of the Companies Act, 2013 well in advance along with periodical changes therein are provided to the Board continuously. Further, presentations were also made on the Listing Regulations, SEBI (ICDR) Regulations, SEBI (SAST) Regulations and the SEBI (Prohibition of Insider Trading) Regulations, 2015. This leads to keeping the Board of Directors, aware of the changing regulatory frame work and the Directors are able to re-align their contribution, accordingly. As an additional step in this direction, to ensure compliance with the Listing Regulations, the Directors are also provided with inputs on the various process in the operations of the company, it's policies and procedures, systems, as and when necessary, and copies of all significant corporate documents/policies are also forwarded to the Directors for their understanding and ensuring compliance, as applicable.

#### **3. Review of the Program**

The Board shall review the program and make revisions, as and when required, for better and improved performance and contribution by the Board.

**JTL INDUSTRIES LIMITED**

Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) requires a Company to familiarize its Independent Directors through various programmes about the Company, including the following:

- nature of the industry in which the company operates;
- business model of the company;
- roles, rights, responsibilities of independent directors; and
- any other relevant information.

In terms of above, the Company conducted the following familiarisation programmes for its Independent Directors:

- Visit to Company's and its Subsidiary's Plants
- Review of Strategic Investments of the Company and its Unlisted Subsidiary's by the Board
- Industry outlook at the Board Meeting in the form of Management Discussion and Analysis Report
- Regulatory updates at Board and Audit Committee Meetings by the Company Secretary/Executive Directors
- Presentations on Internal Control over Financial Reporting, Operational Control over Financial Reporting, Prevention of Insider Trading Regulations, SEBI Listing Regulations, Framework for Related Party Transactions etc.

The details as required under Regulation 46(2) of the Listing Regulations is mentioned as under :

Sr. No.	Name of the Independent Director	No. of Programmes attended during FY 2025-26	No. of hours spent in such Programmes during FY 2025-26	No. of Programmes attended on cumulative basis	No. of hours spent in such Programmes on cumulative basis
1.	Mr. Sukhdev Raj Sharma	1	2	7	22
2.	Mr. Ashok Goyal	1	2	3	7
3.	Mr. Rakesh Mohan Garg	1	2	3	7
4.	Mrs. Raman Chadha	1	2	1	2